

Hanuman Shikshan Prasarak Mandal, Sonpeth's
**LATE RAMESH WARPUDKAR ARTS, COMMERCE & SCIENCE
COLLEGE, SONPETH. DIST. PARBHANI 431516 (MS)**

NAAC Accredited Grade 'B' with 2.03 CGPA (Validity: 02 March 2020)

(Affiliated to: Swami Ramanand Teerth Marathwada University, Nanded)

Web: www.warpudkarcollege.com Email: lrwconpeth@gmail.com. Mob. 09423779000

1.GENDER AUDIT REPORT- 2019-20 To 2023-24



Late Ramesh Warpudkar ACS College Sonpeth is established by Hanuman Shikshan Prasarak Mandal Sonpeth in 1993. The college is affiliated to Swami Ramanand Teerth Marathwada University, Nanded. The College offers graduation programmes in Arts, Commerce and Science. In addition to the regular courses, the college has started Centre of YCMOU and Centre of Distance Education of SRTM University Nanded. The college always concentrates on student's qualitative performance along with their overall personality development. Observing the gender equality, the girls are provided with various facilities and special attentions. The College has Women Empowerment and Internal Complaints Committee. The NSS has a unit of 125 students. The unit always motivates girls for their social responsibilities. Girls are encouraged to participate in the regular and special camps of NSS. They are also given self-defense trainings by empowerment cell. The lectures of eminent personalities are held on various topics to develop their personalities. Girls are made aware of laws by organizing lectures of judges and lawyers by 'women empowerment' committee. These committees arrange lectures of lawyers, social workers to aware the girls for their privileges and duties. In the field of Cultural Activities girls have achieved grand success. Their participation in Youth Festival and various competitions give name and fame to both to college and to themselves. The Gender Audit presented here is an attempt to analyze whether the College has a fair gender balance. This is also an attempt to assess the impact of policies on gender equality followed by college. This Gender Audit tries to assess the impact of its current and proposed policies on Gender Equality. Female faculty members of the institute are well given opportunity to lead the programs equally. The analysis of the responses of students with regard to courses and programs in college and its activities revealed that most student members feel that the gender equity in policies, programs of the college is adequate.

The objectives of a gender audit in college include:

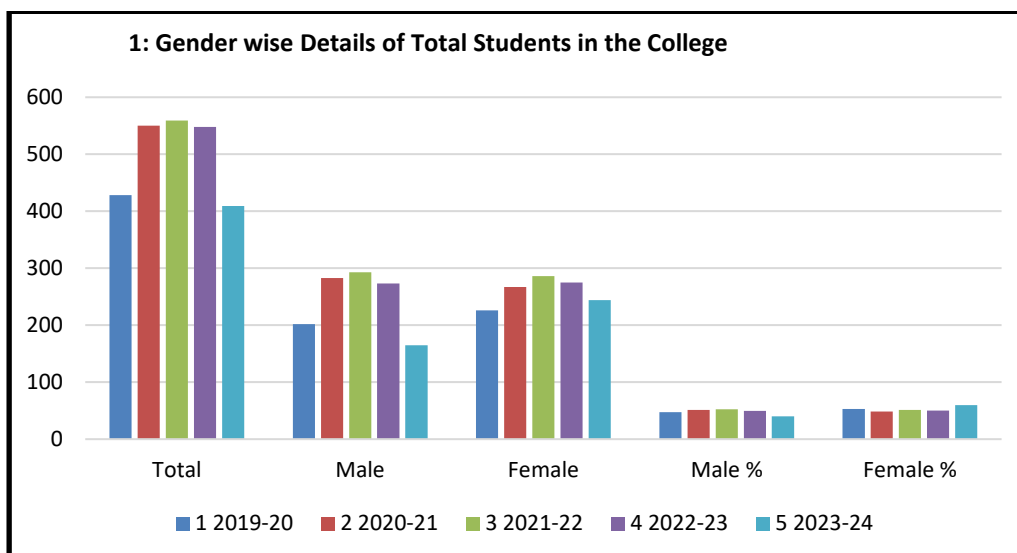
- ❖ to elevate the female faculty member in leadership role.
- ❖ To establish and implement a comprehensive range of facilities to women.
- ❖ To advance gender equality via women empowerment cell.
- ❖ To improve safety measures on campus for girls.
- ❖ To empower girls through the various activities.

Part I: Data Analysis



1: Gender wise Details of Total Students in the College

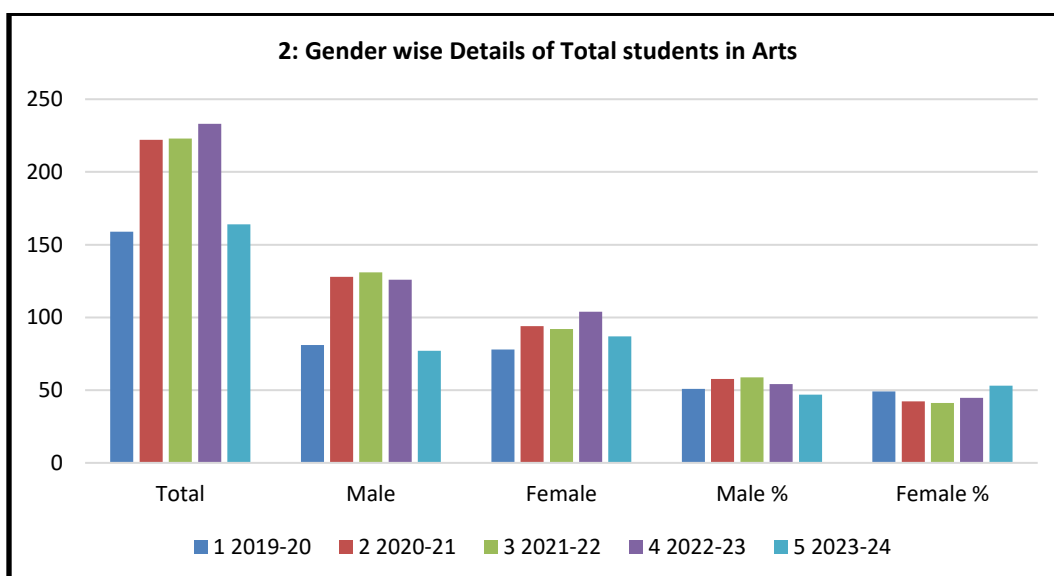
SN	Year	Total	Male	Female	Male %	Female %
1	2019-20	428	202	226	47.2	52.8
2	2020-21	550	283	267	51.5	48.5
3	2021-22	559	293	286	52.4	51.2
4	2022-23	548	273	275	49.8	50.2
5	2023-24	409	165	244	40.3	59.7
	Total	2494	1216	1298	48.8	52



In all the years as shown in the table number of girls students are more as compared to boys.

2: Gender wise Details of Total students in Arts

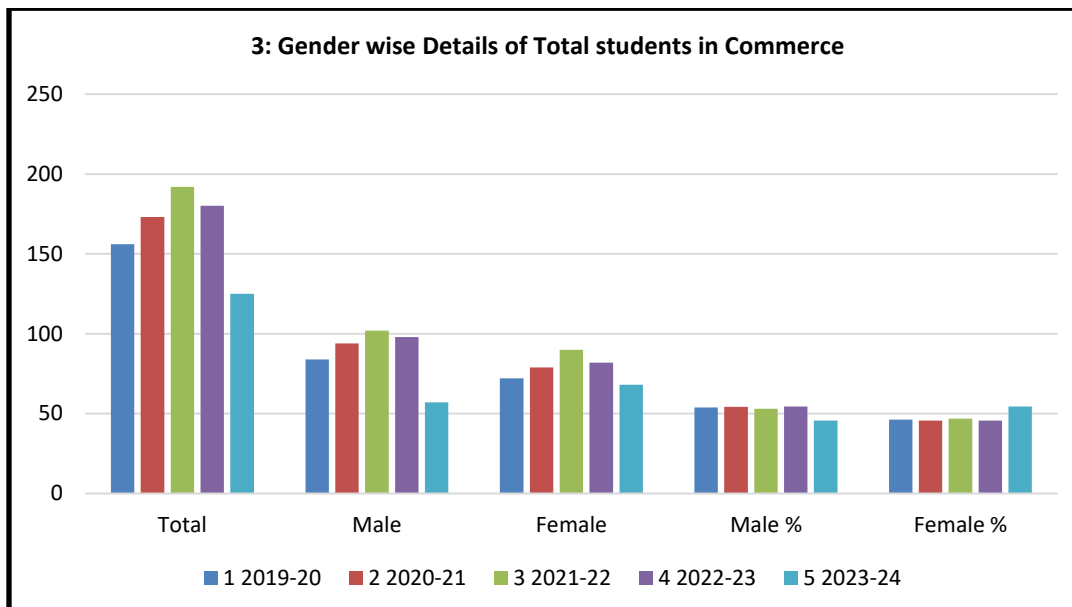
SN	Year	Total	Male	Female	Male%	Female%
1	2019-20	159	81	78	50.9	49.1
2	2020-21	222	128	94	57.7	42.3
3	2021-22	223	131	92	58.7	41.3
4	2022-23	233	126	104	54.1	44.6
5	2023-24	164	77	87	47	53





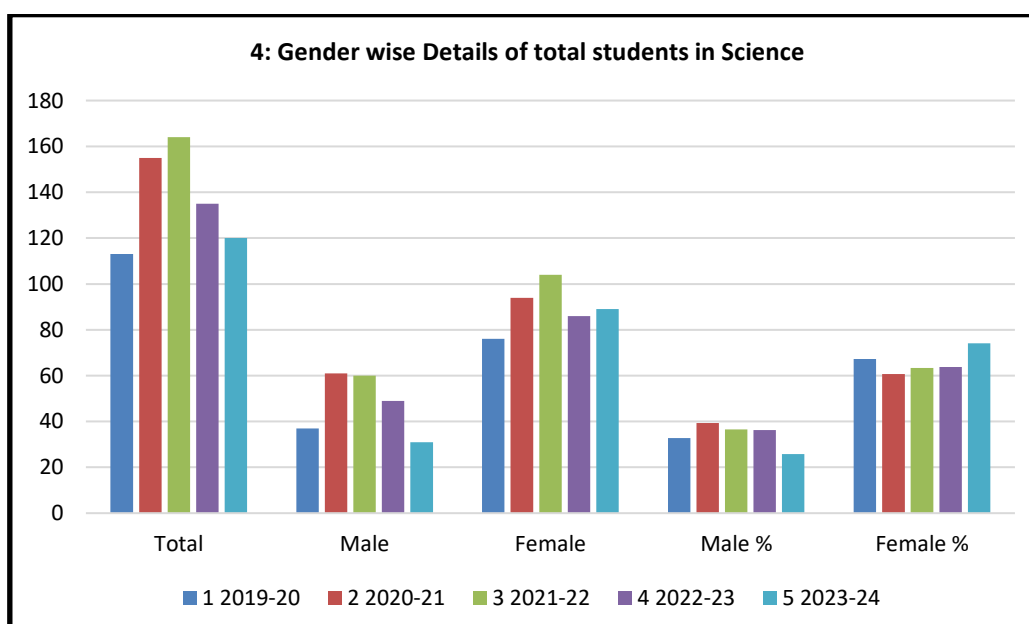
3: Gender wise Details of Total students in Commerce

SN	Year	Total	Male	Female	Male %	Female %
1	2019-20	156	84	72	53.8	46.2
2	2020-21	173	94	79	54.3	45.7
3	2021-22	192	102	90	53.1	46.9
4	2022-23	180	98	82	54.4	45.6
5	2023-24	125	57	68	45.6	54.4



4: Gender wise Details of total students in Science

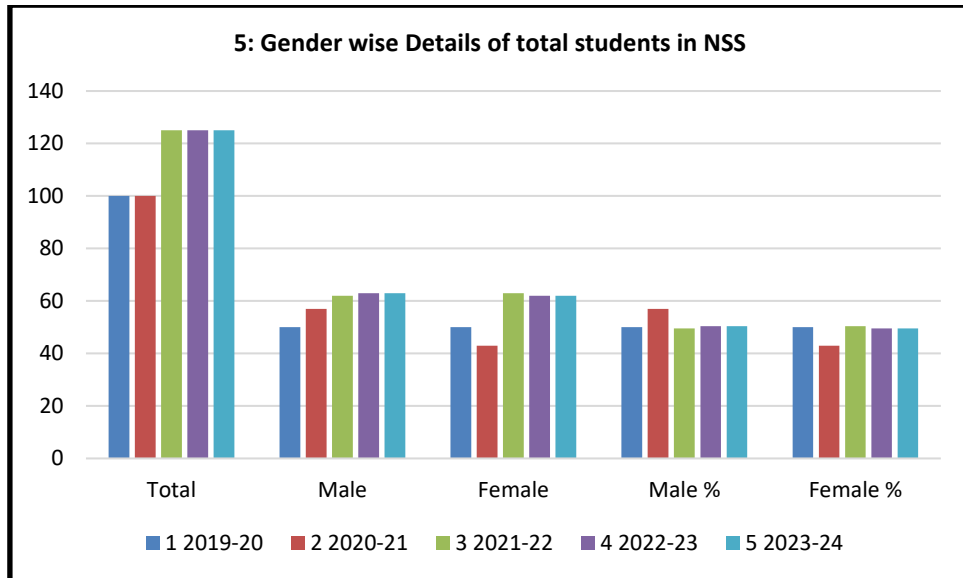
SN	Year	Total	Male	Female	Male %	Female %
1	2019-20	113	37	76	32.7	67.3
2	2020-21	155	61	94	39.4	60.6
3	2021-22	164	60	104	36.6	63.4
4	2022-23	135	49	86	36.3	63.7
5	2023-24	120	31	89	25.8	74.2



The total number of girl students is higher in all the years as compared to boys'.

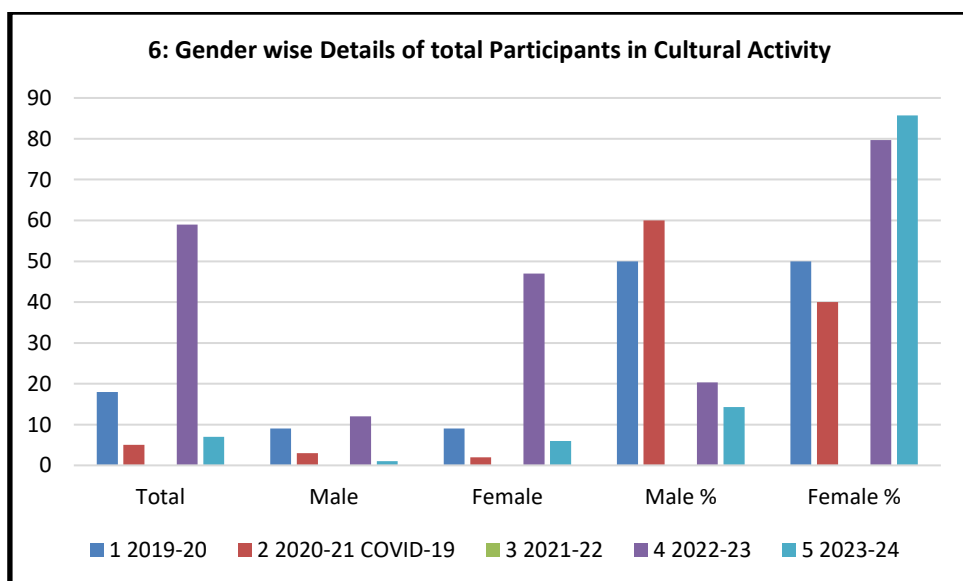
5: Gender wise Details of total students in NSS

SN	Year	Total	Male	Female	Male %	Female %
1	2019-20	100	50	50	50	50
2	2020-21	100	57	43	57	43
3	2021-22	125	62	63	49.6	50.4
4	2022-23	125	63	62	50.4	49.6
5	2023-24	125	63	62	50.4	49.6



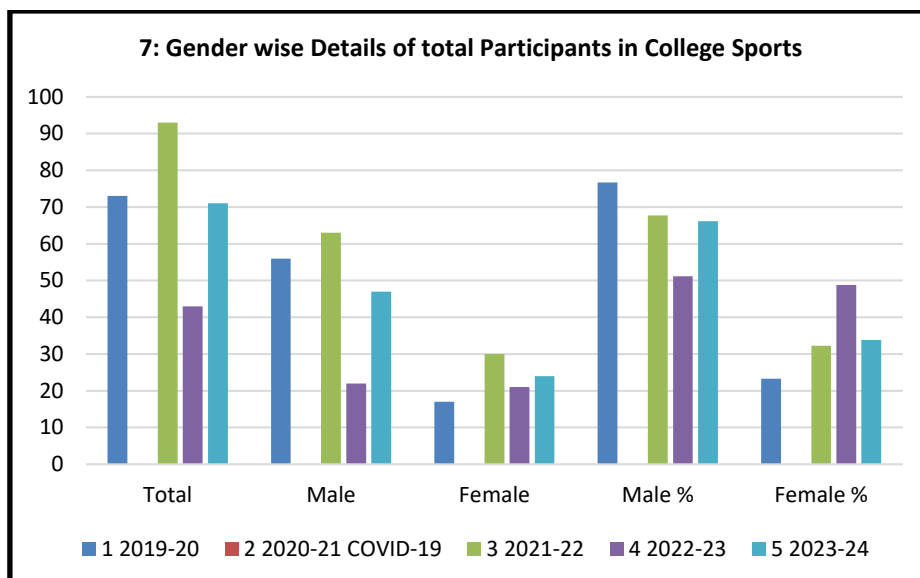
6: Gender wise Details of total Participants in Cultural Activity

SN	Year	Total	Male	Female	Male %	Female %
1	2019-20	18	9	9	50	50
2	2020-21	5	3	2	60	40
3	2021-22	0	0	0	0	0
4	2022-23	59	12	47	20.3	79.7
5	2023-24	7	1	6	14.3	85.7



7: Gender wise Details of total Participants in College Sports

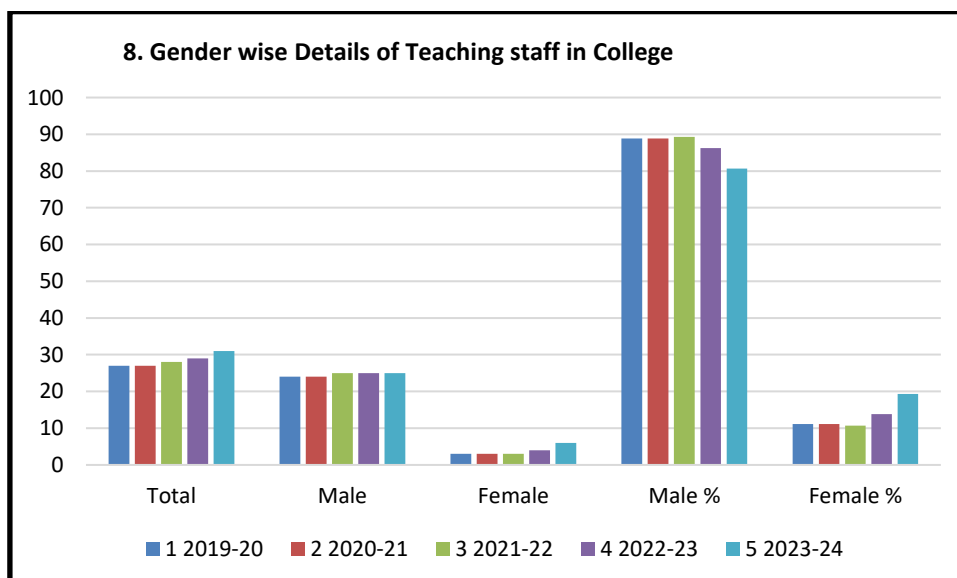
SN	Year	Total	Male	Female	Male %	Female %
1	2019-20	73	56	17	76.7	23.3
2	2020-21 COVID-19	0	0	0	0	0
3	2021-22	93	63	30	67.7	32.3
4	2022-23	43	22	21	51.2	48.8
5	2023-24	71	47	24	66.2	33.8



Due to Covid -19 pandemic no sports competitions was held.

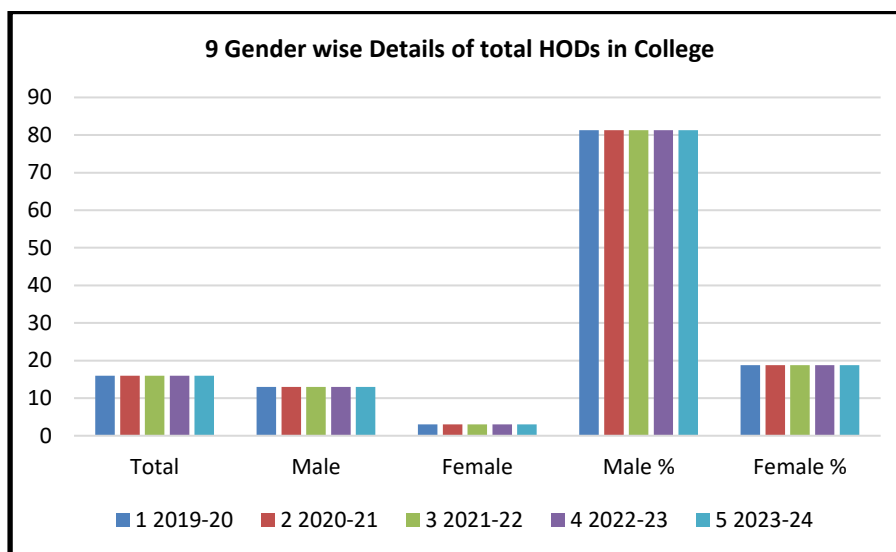
8. Gender wise Details of Teaching staff in College

SN	Year	Total	Male	Female	Male %	Female %
1	2019-20	27	24	3	88.9	11.1
2	2020-21	27	24	3	88.9	11.1
3	2021-22	28	25	3	89.3	10.7
4	2022-23	29	25	4	86.2	13.8
5	2023-24	31	25	6	80.6	19.4
	Total	142	123	19	86.6	13.4



9 Gender wise Details of total HODs in College

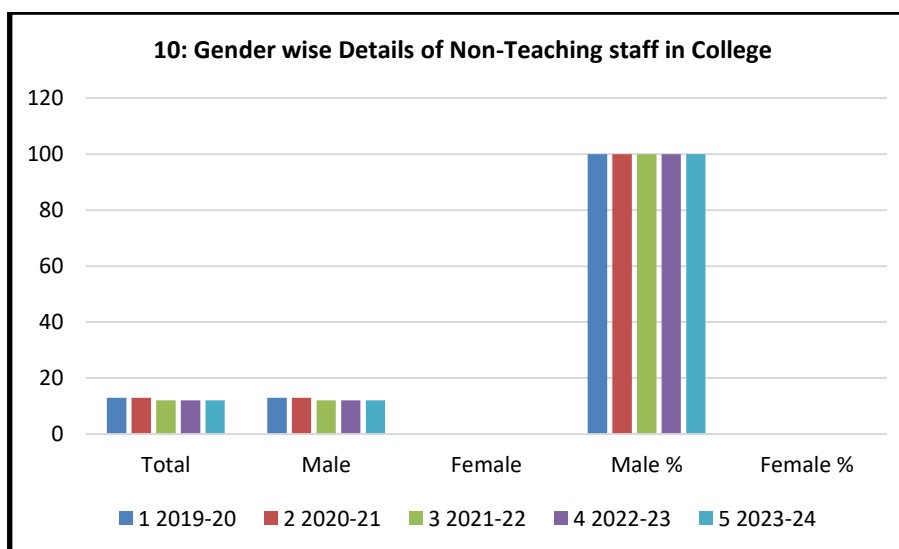
SN	Year	Total	Male	Female	Male %	Female %
1	2019-20	16	13	3	81.3	18.8
2	2020-21	16	13	3	81.3	18.8
3	2021-22	16	13	3	81.3	18.8
4	2022-23	16	13	3	81.3	18.8
5	2023-24	16	13	3	81.3	18.8



Since last five years the ratio of HODs is fixed 13 males and 3 females.

10: Gender wise Details of Non-Teaching staff in College

SN	Year	Total	Male	Female	Male %	Female %
1	2019-20	13	13	0	100	0
2	2020-21	13	13	0	100	0
3	2021-22	12	12	0	100	0
4	2022-23	12	12	0	100	0
5	2023-24	12	12	0	100	0
	Total	62	62	0	100	0



The data of non-teaching staff shows that average 100% males and 0% females are working in the college.

PART II

As an essential component of the Gender Audit, it is necessary to have feedback from the main stakeholders, viz., the students, about various issues related to different facilities available for all and to know the level of satisfaction of the students about these. It is also vital to get suggestions from students to identify their expectations.

SUGGESTIONS FROM STUDENTS



1. Adequate availability of reference books for reading in library.
2. Availability of MPSC books for reading in library.
3. Availability of big Reading room.
4. Conduction of Competitive exam in campus.
5. Availability of career and Counseling for students.
6. Avail ladies' watchman.
7. Increase number of complain box.
8. Write to State Transport department for making buses available in college time.
9. Availability of canteen, Drinking water facility, Cold water in summer days.
10. Availability of general stationary shop which also provide the facility of internet cafe.
11. Our college should have its own mobile app.
12. Availability of computer lab for students.
13. Wi-fi for students use.
14. Garden area. Separately for girls as well as boy's.
15. Clean toilets & sanitary pads and destroying machine and dust bin for the girls.
16. Girls' washroom should be bigger and more cleaned.
17. Avail Space for lunch break.
18. Facility should have Smart Study Room and Laboratory.
19. Introduces future basic short courses in college like a DTP course.
20. Extra-curricular activities for girls' yoga and karate.
21. Increase more sports facilities.
22. Provide the NCC facility.



OTHER SUGGESTIONS

1. Classes need to be colored and seating arrangement have to change by new benches and need computers for students to receive information regarding their subjects.
2. Interaction meetings with students to be increased for understanding the students' problems.
3. There should be a suggestion box outside each & every class for the students
4. College uniform should be changed.
5. Digital classrooms should be available.
6. Latest laboratory equipment should be made available.
7. Increase parking of the College.
8. Increase in Xerox facility for students.
9. The College Sports and Gymnasium should be open.

ANALYSIS

Over the five years period, total 2494 students were enrolled at the institution. Out of this, 1216 male & 1298 female, suggest a slightly higher representation of the female students compared to male. The ratio of the female faculty members is 13.4% as compared to male ratio 86.6%.

RECOMMENDATIONS

The Committee endorses the implementation of the above suggestions and recommends the following:

- ❖ New skill oriented courses are to be introduced on the campus.
- ❖ Programs should be organized for competitive examinations and other placement examinations.

The report is submitted to the IQAC of the college for further action.


PRINCIPAL
Late Ramesh Warpudkar (ACS)
College, Sonpeth Dist. Parbhani

College Committees and Meetings



1. Internal Complaints Committee:

Dr. Kulkarni V. B.
Dr. Tengse S. A.
Dr. Somwanshi M. G.
Mrs. Nasim Manjoor Sayyad
Shri Chonde R. M.
Shri Talekar T.A.
Miss. Kurude Megha
Student Representative
Mr Mahajan Abhisek
Student Representative

Presiding Officer
Member
Member
Member
Member
Member
Member
Member

2. Women Empowerment Cell: (Gender Sensitivity Cell)

Dr. Tengse S. A.
Dr. Kulkarni V. B.
Dr. Somwanshi M. G.

Co-ordinator
Member
Member

3. Grievance Redressal Cell:

Dr. Kachave M. D.
Dr. Kulkarni V. B.
Shri. Talekar T. A.

Co-ordinator
Member
Member

Dr. Shinde B. R.
Dr. Kulkarni V. B.
Shri. Chonde R. M.

Co-ordinator
Member
Member

4. Committee for Cleanliness, Anti-Ragging and Discipline:

Dr. Wakankar G.B.
Dr Fajge A. K.
Dr. Rankhamb S.V.
Shri. Kale R.R.

Coordinator
Member
Member
Member

5. Committee for Anti-Ragging:

Dr. Wakankar G.B.
Dr Fajge A. K.

Coordinator
Member

6. Committee for Cleanliness, and Discipline:

Dr Fajge A. K.
Dr. Wakankar G.B.
Shri. Chonde R. M.

Coordinator
Member
Member

IQAC:

Dr. M.B. Patil

Coordinator



PRINCIPAL
Late Ramesh Warpukar (ACS)
College, Sonpeth Dist. Parbhani

Est. Sept 1994

2(f) & 12 (B): March 2006

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Web: www.warpudkarcollege.com Email:lrwcnpt@rediffmail.com./shreyavasant2010@gmail.com

Shri. P.R. Kadam
President

Dr. V.D. Satpute
Principal

No. *LRWCS / 2022-23 / 03 (B)*

Date: *09/07/2022*

Internal Complaints Committee (ICC)

As per sexual harassment of women at workplace Act, 2013 (Prevention, Prohibition & Redressal) and Gazette of India dated 2nd May 2016.

For Academic Year 2022-23 onwards.....

Sr No.	Name of the member	Designation	Contact details
01	Dr. Mrs Kulkarni V. B. Associate Prof	Presiding Officer	8999297316
02	Dr. Mrs. Tengse S. A. Asistant Prof	Member	8983776077
03	Dr. Mrs Somwanshi M. G. Associate Prof	Member	9420035779
04	Mrs. Nassim Manjoor Sayyad NGO, Representative	Member	7020448155
05	Shri Chonde R. M. Head Clerk	Member	9730783272
06	Shri Talekar T. A. Junior Clerk	Member	8421108764
07	Miss. Kurude Megha Student Representative	Member	9423893500
08	Mr Mahajan Abhisek Student Representative	Member	9579329191


PRINCIPAL

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Shri. P.R. Kadam
President

Dr. V.D. Satpute
Principal

No. Lrwc/Committees/2021-22/ 93

Date :15th Sept, 2021

ORDER

To,

1. Dr. Tengse S. A. -- Co-ordinator
2. Dr. Kulkarni V. B. ----- Member
3. Dr. Somwanshi M. G. --- Member

Subject: Your appointment on Committee for Women Empowerment.

With reference to the subject cited above, this is to inform you that you have been appointed as coordinator /member of Committee for Women Empowerment. Your appointment is for the academic year 2021-22 to 2025-26. You are directed to continue the programmes on "Janiv Jagruti Abhiyan" initiated by govt. of Maharashtra. The department should work on the themes like women empowerment/education, violence against women, opportunities for women and gender equality etc. You should preserve all the necessary record of this department in update form. You are directed to accept the charge of this department and act accordingly.

07/9
Somwanshi
M.G.


PRINCIPAL
Late Ramesh Warpudkar (ACS)
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Shri. P.R. Kadam
President

Dr. V. D. Satpute
Principal

No. Lrwc/Committees/ 06

Date ; 04/07/2023

ORDER

To,

1. Dr. Kachave M. D. ----- Co-ordinator
2. Dr. Kulkarni V. B. – Member
3. Shri. Talekar T. A. -- Member

Subject: Your appointment on Grievance Redressal Cell.

With reference to the subject cited above, this is to inform you that you have been appointed as coordinator/member of Grievance Redressal cell of this college. Your appointment is from the academic year 2023-24 to till further instructions . You are directed to take complaints from faculty and students and keep in the meeting as per the need of the hour and act as per the directions given by govt. and university from time to time. The cell will provide complaint cum suggestion box in college. You are assigned the responsibility of maintaining the record of complaints received directly or through box. You should preserve all the necessary record in update form. You are directed to accept the charge of this department and act accordingly.

ok of [Signature]
[Signature]
[Signature]

[Signature]
PRINCIPAL

Late Ramesh Warpudkar (ACS)
College, Sonpeth Dist. Parbhani

Est. Sept 1994

2(f) & 12 (B): March 2006

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Shri. P.R. Kadam
President

Dr. V. D. Satpute
Principal

No. Lrwc/Committees/2021-22/ 90

Date : 15th Sept, 2021

ORDER

To,

1. Dr. Shinde B. R. ---- Co-ordinator
2. Dr. Kulkarni V. B. – Member
3. Shri. Chonde R. M. – Member

Subject: Your appointment on Grievance Redressal Cell.

With reference to the subject cited above, this is to inform you that you have been appointed as coordinator/member of Grievance Redressal cell of this college. Your appointment is for the academic year 2021-22 to 2025-26. You are directed to take complaints from faculty and students and keep in the meeting as per the need of the hour and act as per the directions given by govt. and university from time to time. The cell will provide complaint cum suggestion box in college. You are assigned the responsibility of maintaining the record of complaints received directly or through box. You should preserve all the necessary record in update form. You are directed to accept the charge of this department and act accordingly.

Blind
20/09/2021
Principle
Chonde R.M.
V. S. Satpute

V. D. Satpute
PRINCIPAL
Late Ramesh Warpudkar (ACS)
College, Sonpeth Dist. Parbhani

Est. Sept 1994

2(f) & 12 (B), March 2006

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Shri. P.R. Kadam
President

Dr. V.D. Satpute
Principal

No. LRWC/Committees/2021-22/97

Date: 15th Sept 2

Office Order

1. Dr. Wakankar G. B. -
2. Dr. Fajge A. K.
3. Dr. Rankhamb S. V.
4. Shri Kale R. R.

3/50mml
ma. a. a. a. a. a. a. a.
R. R. R.

Subject: Your appointment as coordinator/member of Discipline, Anti-Ragging and cleanliness committee.

With reference to the subject cited above this is to inform you that you have been appointed as coordinator/member of Discipline, Anti-Ragging and cleanliness committee for the period of 2021-2026. You are expected to work in the direction of maintaining the discipline in the college campus. The committee is also entrusted to monitor the adherence to the code of conduct for students, teachers and other staff members. The committee will be responsible for taking all such measures which will restrain students from ragging in the campus. The committee is also expected to implement the schemes regarding the prohibition of smoking and chewing tobacco in the campus. You are also assigned the work of supervising the cleanliness of all infrastructure and ground of the college. You are directed to accept the charge of this committee and cooperate.

one copy received
ma. a. a. a. a. a. a. a.

V. D. Satpute
PRINCIPAL

Late Ramesh Warpudkar (ACS)
College, Sonpeth Dist. Parbhani



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Shri. P.R. Kadam
President

Dr. V. D. Satpute
Principal

No. Lrwc/Committees/2021-22/ 91

Date :15th Sept, 2021

ORDER

To,

1. Dr. Wakankar G. B. -- Co-ordinator
2. Mr Fajge A. K. ----- Member

Subject: Your appointment on Anti-Ragging Committee.

With reference to the subject cited above, this is to inform you that you have been appointed as co-ordinator/member of Anti-Ragging Committee of our college. Your appointment is for the academic year 2021-22 to 2025-26. You are directed to undertake all such measures which will restrain students from ragging somebody in the college campus or outside. You should also work in the direction of preventing sexual harassment in the college campus. You are also responsible for taking all such complaints from faculty and students and keep in the meeting as per the need of the hour and act as per the directions given by govt. and university from time to time. You should preserve all the necessary records in update form. You are directed to accept the charge of this department and act accordingly.

(Handwritten signature)
(Handwritten signature)

(Handwritten signature)
PRINCIPAL

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Shri. P.R. Kadam
President

Dr. V.D. Satpute
Principal

No. Lrwc/Committees/2021-22/ 97

Date : 15th Sept, 2021

ORDER

To,

1. Mr Fajge A. K. ---- Coordinator
2. Dr. Wakankar G. B. -- Member
3. Shri. Chonde R. M. -- Member

Subject: Your appointment as the Co-ordinator/Member of Committee for Cleanliness and Discipline.

With reference to the subject cited above, I am glad to inform you that you have been appointed as a coordinator/Member of the committee for Discipline and cleanliness for the period of 2021-22 to 2025-26. You are expected to ensure & maintain discipline at the college campus. You are also assigned to work in the direction of keeping college campus/classrooms clean and neat. The committee is expected to implement the schemes regarding the prohibition of smoking and chewing tobacco/Gutkha etc in college campus. You are directed to accept the charge of this department and act accordingly.

(Handwritten signature)
(Handwritten signature)
[A. S. S.]
CHM of PM

(Handwritten signature)
PRINCIPAL

Late Ramesh Warpudkar (ACS)
College, Sonpeth Dist Parbhani